

BP 7250

~~Educational-Academic Employee-Administrators~~

Reference: *Education Code 72411, et seq.; 87002(b); ~~87035; 87457-87460~~; Government Code 3540.1(g) and (m)*
~~Board Policy 2510, 2515~~

Adoption Date: August 21, 2001

Updated: November 18, 2014

An administrator is a person employed by the Board in a supervisory or management position as defined in Government Code Sections 3540, et seq.

~~Educational-Academic~~ administrators are those who exercise direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services programs of the District.

An ~~educational-academic~~ administrator who has not previously acquired tenure as a faculty member in the District shall have the right to become a first year probationary faculty member once his/her administrative assignment expires or is terminated, if the following criteria are met:

- The administrator meets the criteria established by the District for minimum qualifications for a faculty position, in accordance with procedures developed jointly by the Chancellor and the Academic Senate and approved by the Board. The Board shall rely primarily on the advice and judgment of the Academic Senate to determine that an administrator possesses minimum qualifications for employment as a faculty member.
- The requirements of Education Code Section 87458(c) and (d), or any successor statute, are met with respect to prior satisfactory service and reason for termination of the administrative assignment.

~~Educational-Academic~~ administrators shall be compensated in the manner provided for by the appointment, contract of employment, or administrators' handbook. Compensation and other terms of employment shall be set by the Board upon recommendation by the Chancellor.

~~Educational-Academic~~ administrators shall be entitled to vacation leave, sick leave, and other leaves as provided by law; these policies, and the administrators' handbook.

The terms and conditions of employment for ~~Educational-Academic~~ Administrators shall be provided for by procedures developed by the Chancellor in accordance with Government Code Section 3543.4 and Title 5 Section 51023.5. Such terms and conditions of employment shall include, but not be limited to, procedures for evaluation and rules regarding leaves, transfers, and reassignments.